



Sustainability and Impact Manager (m/ f/ d)

Permanent position, full-time in Düsseldorf / Meerbusch

OVERVIEW

Are you fascinated by the future and its possibilities? Would you like to be very close to the startup scene and make a real impact on climate change and sustainability? Would you like to enter the world of impact entrepreneurs? The Global Entrepreneurship Centre (GEC) is looking for a Sustainability and Impact Manager

FIELD OF ACTIVITY

The implementation of the United Nations Sustainable Development Goals offers 60 new market hotspots with a market potential of \$12 trillion. The race to tap into these opportunities will be won by the most innovative regions of the world, offering the best support ecosystems. However today, only 1.8% of all start-ups reach the Series C investment stage. To bridge this second valley of death and catalyze the transformation towards a sustainable world, the GEC scales and invests in promising deep-tech startups with sustainable technologies, processes and business models for impact.

The GEC focuses on sus-tech start-ups with a high potential to scale in the areas of Nutrition & Agriculture, Textile, Mobility & Transportation, Building & Living. The GEC also supports in key enabling technologies, including sustainable materials, sustainable chemistry, artificial intelligence and robotics, sustainable energy.

The GEC offers its portfolio of services to qualified candidates: (i) the GEC Factory providing close support to start-ups in their scaling activities through individualized hands-on services for business development, customer introductions, financing, digital strategy & IT backbone, legal, intellectual property, human resources as well as continuous sustainability advice, (ii) the GEC Catalyst, commercialization services including business guidance, industry mentorship and MVP services, (iii) the GEC Technology providing start-ups with access to labs, co-working spaces, technical facilities, pilot sites and technical partnerships.

For the GEC Factory we are looking for a Sustainability and Impact Manager.

YOUR TASKS

- o Develop and maintain knowledge and best practises about sustainability assessment, management and reporting for startup companies – where sustainability pertains to the United Nations Sustainable Development Goals, Climate protection and circularity.
- o Develop GEC procedures and templates regarding sustainability assessment of startup companies
- o Develop GEC procedures and templates regarding sustainability reporting of startup companies
- o Provide a sustainability review of each investment proposal (including risks and mitigation)
- o Engage with portfolio startups on sustainability-related action plans.



- Coordinate the engagement and output of external consultants to address specific items with portfolio startups.
- Engage with GEC external partners and organisations to monitor and implement best practises regarding sustainability assessment and reporting
- Reporting to the Director Ventures & Technology

YOUR PROFILE

The ideal candidate has:

- Bachelor or Master in a sustainability-related field, Business Administration, Economics or Finance.
- Min 3-5 years background in assessing and reporting on sustainability topics, e.g. in corporate sustainability, environmental product assessment, carbon accounting, life cycle assessments, environmental impact reporting, sustainability, circular economy.
- Experience in an impact venture capital/investment firm is a strong asset.
- Experience in startup valuation and financial due diligence is an asset
- Technical experience of conducting sustainability due diligence assessments, monitoring and reporting
- Strong at building relationships and credibility.
- Excellent communication skills, including sustainability reporting.
- Strong motivation for sustainability, climate protection, circularity
- Pro-active and initiative-taking mindset
- Passion for entrepreneurship and startup ecosystem

WORK CONDITIONS

The GEC is based in Düsseldorf / Meerbusch and will operate with a team of ca. 20 employees. The working language of the centre is English and the administrative language is German. The role is based in Meerbusch with occasional business trips in Germany/Europe.

The GEC is supported by the County of Rhine-District Neuss, the State of North Rhine Westphalia and the German Federal Ministry for Economic Affairs and Energy.

A valid work permit for Germany is required.

The employment is for indefinite period with a probation period of 6 months.

Have we piqued your interest? Then we look forward to receiving your application at info@gec-scaleup.com